



Recruitment Monitoring 1 November 2018 to 31 October 2019

	Applicants		Shortlisted		Appointed	
Number of Applicants	304		136		35	
Number of Recruitment Monitoring forms returned (% of forms returned)	194	(64%)	68	(50%)	25	(71%)
Less than 5%						
Sex:						
	Females	97	50%	37	54%	44%
	Males	95	48%	31	46%	56%
	Declined to specify	0	0%	0	0%	
	No response	3	2%	0	0%	
Age:						
	Under 18	4	2%	2	3%	
	18-25	29	15%	9	13%	22%
	26-30	33	17%	19	28%	22%
	31-35	32	16%	9	13%	12%
	36-40	17	9%	5	7%	9%
	41-45	14	7%	5	7%	9%
	46-50	17	9%	8	8%	12%
	51-55	22	11%	4	6%	9%
	56-60	10	5%	5	7%	9%
	61-65	9	4%	2	3%	
	66-70	1	0.5%	0	0%	
	71+	0	0%	0	0%	
	Declined to specify	5	3%	0	0%	
	No response	2	1%	0	0%	
Marriage and Civil Partnership:						
	Married	70	36%	25	37%	12%
	Not Married	103	63%	34	50%	64%
	Civil Partnership	11	6%	5	7%	12%
	Declined to specify	8	5%	3	4%	8%
	No response	3	2%	1	1%	
Disability:						
	Disability	19	10%	5	7%	8%
	No Disability	165	85%	61	90%	84%
	Declined to specify	6	4%	1	0.5%	
	No response	5	3%	1	0.5%	
Ethnic Origin:						
	White	136	70%	46	68%	60%
	Black/Black British	6	3%	2	3%	
	Asian/Asian British	29	15%	8	12%	16%
	Arab	1	0.5%	0	0%	
	Mixed	8	4%	4	6%	
	Other	8	4%	6	9%	16%
	Declined to specify	1	0.5%	0	0%	
	No response	6	3%	2	3%	



Pregnancy and Maternity:							
	Pregnant	1	0.5%	0	0%		
	Pregnant in last year	1	0.5%	0	0%		
	Not Pregnant	157	81%	57	84%		76%
	Decline to specify	3	1%	1	1.5%		
	No response	33	5%	10	5%		22%
Gender Reassignment:							
	Yes	9	5%	5	7%		
	No	172	89%	60	88%		84%
	Decline to specify	4	2%	2	3%		8%
	No response	10	5%	2	3%		
Sexual Orientation:							
	Bisexual	3	1.5%	0	0%		
	Gay Man	7	4%	4	6%		
	Gay Woman/Lesbian	2	1%	1	1%		
	Heterosexual	151	78%	52	76%		72%
	Other	3	1.5%	2	3%		
	Decline to specify	18	9%	5	7%		12%
	No response	11	6%	4	6%		12%
Religion or Belief (including lack of belief):							
	Atheism	43	22%	18	26%		22%
	Buddhism	4	2%	0	0%		
	Christianity	86	44%	31	46%		44%
	Hinduism	0	0%	0	0%		
	Islam	8	4%	2	3%		8%
	Jainism	0	0%	0	0%		
	Sikhism	0	0%	0	0%		
	Judaism	1	0.5%	0	0%		
	Spiritualism	3	1.5%	2	3%		
	Other	11	6%	4	6%		
	Decline to specify	27	14%	9	13%		16%
	No response	11	6%	2	3%		



Recruitment Monitoring 1 November 2017 to 31 October 2018

	Applicants		Shortlisted		Appointed	
Number of Applicants	171		77		41	
Number of Recruitment Monitoring forms returned (% of forms returned)	108	(63%)	49	(64%)	24	(59%)
Less than 5%						
Sex:						
	Females	44	41%	23	47%	41%
	Males	63	58%	26	53%	59%
	Declined to specify	1	1%	0	0%	
	No response	0	0%	0	0%	
Age:						
	Under 18	26	24%	2	4%	
	18-25	15	14%	12	25%	42%
	26-30	13	12%	7	14%	13%
	31-35	11	10%	5	10%	
	36-40	7	6%	5	10%	8%
	41-45	14	13%	2	10%	8%
	46-50	7	7%	8	17%	13%
	51-55	9	8%	5	10%	
	56-60	4	4%	3	6%	
	61-65	0	0%	0	0%	
	66-70	0	0%	0	0%	
	71+	0	0%	0	0%	
	Declined to specify	2	2%	0	0%	
	No response	0	0%	0	0%	
Marriage and Civil Partnership:						
	Married	31	29%	13	27%	8%
	Civil Partnership	2	2%	2	4%	
	Single	75	69%	34	69%	88%
	Declined to specify	0	0%	0	0%	
	No response	0	0%	0	0%	
Disability:						
	Disability	11	10%	3	6%	
	No Disability	94	87%	45	92%	92%
	Declined to specify	2	2%	1	2%	
	No response	1	1%	0	0%	
Ethnic Origin:						
	White	79	73%	34	70%	71%
	Black/Black British	7	6%	5	10%	8%
	Asian/Asian British	12	11%	6	12%	8%
	Arab	0	0%	0	0%	
	Mixed	4	4%	1	2%	
	Other	2	2%	2	4%	13%
	Declined to specify	1	1%	0	0%	
	No response	3	3%	1	2%	



Pregnancy and Maternity:							
	Pregnant	0	0%	0	0%		
	Pregnant in last year	4	4%	2	4%		
	Not Pregnant	84	77%	38	78%		79%
	Decline to specify	1	1%	0	0%		
	No response	19	18%	9	18%		17%
Gender Reassignment:							
	No	94	87%	45	92%		88%
	Yes	7	6%	2	4%		8%
	Decline to specify	1	1%	1	2%		
	No response	6	6%	1	2%		
Sexual Orientation:							
	Bisexual	4	4%	1	2%		
	Gay Man	4	4%	2	4%		8%
	Gay Woman/Lesbian	0	0%	0	0%		
	Heterosexual	83	76%	34	70%		59%
	Other	3	3%	3	6%		
	Decline to specify	9	5%	7	14%		17%
	No response	5	5%	2	4%		8%
Religion or Belief (including lack of belief):							
	Atheism	26	24%	13	27%		42%
	Buddhism	1	1%	0	0%		
	Christianity	50	46%	19	39%		25%
	Hinduism	0	0%	0	0%		
	Islam	1	1%	1	2%		
	Jainism	1	1%	0	0%		
	Sikhism	0	0%	0	0%		
	Judaism	1	1%	0	0%		
	Spiritualism	1	1%	1	2%		
	Other	9	8%	5	10%		
	Decline to specify	16	15%	9	18%		29%
	No response	2	2%	1	2%		