



Recruitment Monitoring 1 November 2017 to 31 October 2018

	Applicants		Shortlisted		Appointed	
Number of Applicants	171		77		41	
Number of Recruitment Monitoring forms returned (% of forms returned)	108	(63%)	49	(64%)	24	(59%)
Less than 5%						
Sex:						
	Females	44	41%	23	47%	41%
	Males	63	58%	26	53%	59%
	Declined to specify	1	1%	0	0%	
	No response	0	0%	0	0%	
Age:						
	Under 18	26	24%	2	4%	
	18-25	15	14%	12	25%	42%
	26-30	13	12%	7	14%	13%
	31-35	11	10%	5	10%	
	36-40	7	6%	5	10%	8%
	41-45	14	13%	2	10%	8%
	46-50	7	7%	8	17%	13%
	51-55	9	8%	5	10%	
	56-60	4	4%	3	6%	
	61-65	0	0%	0	0%	
	66-70	0	0%	0	0%	
	71+	0	0%	0	0%	
	Declined to specify	2	2%	0	0%	
	No response	0	0%	0	0%	
Marriage and Civil Partnership:						
	Married	31	29%	13	27%	8%
	Civil Partnership	2	2%	2	4%	
	Single	75	69%	34	69%	88%
	Declined to specify	0	0%	0	0%	
	No response	0	0%	0	0%	
Disability:						
	Disability	11	10%	3	6%	
	No Disability	94	87%	45	92%	92%
	Declined to specify	2	2%	1	2%	
	No response	1	1%	0	0%	
Ethnic Origin:						
	White	79	73%	34	70%	71%
	Black/Black British	7	6%	5	10%	8%
	Asian/Asian British	12	11%	6	12%	8%
	Arab	0	0%	0	0%	
	Mixed	4	4%	1	2%	
	Other	2	2%	2	4%	13%
	Declined to specify	1	1%	0	0%	
	No response	3	3	1	2%	



Pregnancy and Maternity:							
	Pregnant	0	0%	0	0%		
	Pregnant in last year	4	4%	2	4%		
	Not Pregnant	84	77%	38	78%		79%
	Decline to specify	1	1%	0	0%		
	No response	19	18%	9	18%		17%
Gender Reassignment:							
	No	94	87%	45	92%		88%
	Yes	7	6%	2	4%		8%
	Decline to specify	1	1%	1	2%		
	No response	6	6%	1	2%		
Sexual Orientation:							
	Bisexual	4	4%	1	2%		
	Gay Man	4	4%	2	4%		8%
	Gay Woman/Lesbian	0	0%	0	0%		
	Heterosexual	83	76%	34	70%		59%
	Other	3	3%	3	6%		
	Decline to specify	9	5%	7	14%		17%
	No response	5	5%	2	4%		8%
Religion or Belief (including lack of belief):							
	Atheism	26	24%	13	27%		42%
	Buddhism	1	1%	0	0%		
	Christianity	50	46%	19	39%		25%
	Hinduism	0	0%	0	0%		
	Islam	1	1%	1	2%		
	Jainism	1	1%	0	0%		
	Sikhism	0	0%	0	0%		
	Judaism	1	1%	0	0%		
	Spiritualism	1	1%	1	2%		
	Other	9	8%	5	10%		
	Decline to specify	16	15%	9	18%		29%
	No response	2	2%	1	2%		



Recruitment Monitoring 1 November 2016 to 31 October 2017

	Applicants		Shortlisted		Appointed	
Number of Applicants	385		109		34	
Number of Recruitment Monitoring forms returned (% of forms returned)	250	(65%)	72	(66%)	23	(70%)
Less Than 5%						
Sex:						
	Females	100	40%	27	37.5%	30.43%
	Males	149	59.6%	39	54.17%	65.22%
	Declined to specify	0	0%	0	0%	
	No response	1	.4%	6	8.33%	
Age:						
	Under 18	2	.80%	0	0%	
	18-25	29	11.6%	8	11.11%	13.04%
	26-30	39	15.6%	14	19.44%	26.08%
	31-35	51	20.4%	9	12.50%	17.39%
	36-40	37	14.8%	11	15.28%	8.70%
	41-45	29	11.6%	7	9.72%	
	46-50	17	6.8%	6	8.33%	8.70%
	51-55	22	8.8%	11	15.28%	21.74%
	56-60	9	3.6%	2	2.78%	
	61-65	5	2%	1	1.39%	
	66-70	0	0%	0	0%	
	71+	0	0%	0	0%	
	Declined to specify	3	1.2%	1	1.39%	
	No response	7	2.8%	2	2.78%	
Marriage and Civil Partnership:						
	Married	85	34%	27	37.50%	26.09%
	Civil Partnership	9	3.6%	3	4.17%	
	Single	148	59.2%	40	55.55%	69.56%
	Declined to specify	6	2.4%	2	2.78%	
	No response	2	.8%	0	0%	
Disability:						
	Disability	20	8%	12	16.67%	17.39%
	No Disability	217	86.8%	57	79.16%	82.61%
	Declined to specify	11	4.4%	3	4.17%	
	No response	2	.8%	0	0%	
Ethnic Origin:						
	White	181	72.4%	53	73.60%	73.91%
	Black/Black British	3	1.2%	0	0%	
	Asian/Asian British	48	19.2%	12	16.67%	21.74%
	Arab	2	.8%	1	1.39%	
	Mixed	9	3.6%	3	4.17%	
	Other	3	1.2%	2	2.75%	
	Declined to specify	2	.8%	0	0%	
	No response	2	.8%	1	1.39%	



Pregnancy and Maternity:							
	Pregnant	1	.4%	1	1.39%		
	Pregnant in last year	2	.8%	0	0%		
	Not Pregnant	198	79.2%	57	79.16%		86.96%
	Decline to specify	6	2.4%	1	1.39%		
	No response	43	17.2%	13	18.06%		13.04%
Gender Reassignment:							
	Yes	12	4.8%	7	9.72%		
	No	221	88.4%	61	84.72%		91.30%
	Decline to specify	9	3.6%	1	1.39%		
	No response	8	3.2%	3	4.17%		
Sexual Orientation:							
	Bisexual	11	4.4%	5	6.94%		
	Gay Man	11	4.4%	6	8.33%		8.69%
	Gay Woman/Lesbian	2	.8%	2	2.78%		
	Heterosexual	191	76.4%	47	65.28%		69.56%
	Other	4	1.6%	1	1.39%		8.70%
	Decline to specify	28	11.2%	10	13.89%		8.70%
	No response	3	1.2%	1	1.39%		
Religion or Belief (including lack of belief):							
	Atheism	62	24.8%	19	26.39%		30.43%
	Buddhism	5	2%	0	0%		
	Christianity	122	48.8%	40	55.55%		52.17%
	Hinduism	3	1.2%	0	0%		
	Islam	10	4%	4	5.56%		
	Jainism	0	0%	0	0%		
	Sikhism	0	0%	0	0%		
	Judaism	0	0%	0	0%		
	Spiritualism	4	1.6%	0	0%		
	Other	10	4%	2	2.78%		8.70%
	Decline to specify	29	11.6%	7	9.72%		
	No response	5	2%	0	0%		