



Recruitment Monitoring 1 November 2016 to 31 October 2017

| | Applicants | | Shortlisted | | Appointed | |
|--|---------------------|------------|-------------|-----------|-----------|--------|
| Number of Applicants | 385 | | 109 | | 34 | |
| Number of Recruitment Monitoring forms returned (% of forms returned) | 250 | (65%) | 72 | (66%) | 23 | (70%) |
| N.B. No results shown for appointed candidates where less than 5% | | | | | | |
| Sex: | | | | | | |
| | Females | 100 | 40% | 27 | 37.5% | 30.43% |
| | Males | 149 | 59.6% | 39 | 54.17% | 65.22% |
| | Declined to specify | 0 | 0% | 0 | 0% | |
| | No response | 1 | .4% | 6 | 8.33% | |
| Age: | | | | | | |
| | Under 18 | 2 | .80% | 0 | 0% | |
| | 18-25 | 29 | 11.6% | 8 | 11.11% | 13.04% |
| | 26-30 | 39 | 15.6% | 14 | 19.44% | 26.08% |
| | 31-35 | 51 | 20.4% | 9 | 12.50% | 17.39% |
| | 36-40 | 37 | 14.8% | 11 | 15.28% | 8.70% |
| | 41-45 | 29 | 11.6% | 7 | 9.72% | |
| | 46-50 | 17 | 6.8% | 6 | 8.33% | 8.70% |
| | 51-55 | 22 | 8.8% | 11 | 15.28% | 21.74% |
| | 56-60 | 9 | 3.6% | 2 | 2.78% | |
| | 61-65 | 5 | 2% | 1 | 1.39% | |
| | 66-70 | 0 | 0% | 0 | 0% | |
| | 71+ | 0 | 0% | 0 | 0% | |
| | Declined to specify | 3 | 1.2% | 1 | 1.39% | |
| | No response | 7 | 2.8% | 2 | 2.78% | |
| Marriage and Civil Partnership: | | | | | | |
| | Married | 85 | 34% | 27 | 37.50% | 26.09% |
| | Civil Partnership | 9 | 3.6% | 3 | 4.17% | |
| | Single | 148 | 59.2% | 40 | 55.55% | 69.56% |
| | Declined to specify | 6 | 2.4% | 2 | 2.78% | |
| | No response | 2 | .8% | 0 | 0% | |
| Disability: | | | | | | |
| | Disability | 20 | 8% | 12 | 16.67% | 17.39% |
| | No Disability | 217 | 86.8% | 57 | 79.16% | 82.61% |
| | Declined to specify | 11 | 4.4% | 3 | 4.17% | |
| | No response | 2 | .8% | 0 | 0% | |
| Ethnic Origin: | | | | | | |
| | White | 181 | 72.4% | 53 | 73.60% | 73.91% |
| | Black/Black British | 3 | 1.2% | 0 | 0% | |
| | Asian/Asian British | 48 | 19.2% | 12 | 16.67% | 21.74% |
| | Arab | 2 | .8% | 1 | 1.39% | |
| | Mixed | 9 | 3.6% | 3 | 4.17% | |
| | Other | 3 | 1.2% | 2 | 2.75% | |
| | Declined to specify | 2 | .8% | 0 | 0% | |
| | No response | 2 | .8% | 1 | 1.39% | |



| Pregnancy and Maternity: | | | | | | | |
|---|-----------------------|------------|-------|-----------|--------|--|--------|
| | Pregnant | 1 | .4% | 1 | 1.39% | | |
| | Pregnant in last year | 2 | .8% | 0 | 0% | | |
| | Not Pregnant | 198 | 79.2% | 57 | 79.16% | | 86.96% |
| | Decline to specify | 6 | 2.4% | 1 | 1.39% | | |
| | No response | 43 | 17.2% | 13 | 18.06% | | 13.04% |
| Gender Reassignment: | | | | | | | |
| | Yes | 12 | 4.8% | 7 | 9.72% | | |
| | No | 221 | 88.4% | 61 | 84.72% | | 91.30% |
| | Decline to specify | 9 | 3.6% | 1 | 1.39% | | |
| | No response | 8 | 3.2% | 3 | 4.17% | | |
| Sexual Orientation: | | | | | | | |
| | Bisexual | 11 | 4.4% | 5 | 6.94% | | |
| | Gay Man | 11 | 4.4% | 6 | 8.33% | | 8.69% |
| | Gay Woman/Lesbian | 2 | .8% | 2 | 2.78% | | |
| | Heterosexual | 191 | 76.4% | 47 | 65.28% | | 69.56% |
| | Other | 4 | 1.6% | 1 | 1.39% | | 8.70% |
| | Decline to specify | 28 | 11.2% | 10 | 13.89% | | 8.70% |
| | No response | 3 | 1.2% | 1 | 1.39% | | |
| Religion or Belief (including lack of belief): | | | | | | | |
| | Atheism | 62 | 24.8% | 19 | 26.39% | | 30.43% |
| | Buddhism | 5 | 2% | 0 | 0% | | |
| | Christianity | 122 | 48.8% | 40 | 55.55% | | 52.17% |
| | Hinduism | 3 | 1.2% | 0 | 0% | | |
| | Islam | 10 | 4% | 4 | 5.56% | | |
| | Jainism | 0 | 0% | 0 | 0% | | |
| | Sikhism | 0 | 0% | 0 | 0% | | |
| | Judaism | 0 | 0% | 0 | 0% | | |
| | Spiritualism | 4 | 1.6% | 0 | 0% | | |
| | Other | 10 | 4% | 2 | 2.78% | | 8.70% |
| | Decline to specify | 29 | 11.6% | 7 | 9.72% | | |
| | No response | 5 | 2% | 0 | 0% | | |