



Recruitment Monitoring Analysis – November 2015 – November 2016

21 Recruitment Exercises:

Fellows:

Langford Fellowship & Professor in History	February 2016
Simon & June Li Fellowship in English	March 2016
Lavery Suffery Early Career Fellowship	June 2016
Lecturer in Philosophy	July 2016
Darby Fellowship in Mathematics	September 2016

Staff:

Buttery Assistant	November 2015
Night Porter	November 2015
Head Gardener	December 2015
Scout	January 2016
Domestic Bursary Assistant	January 2016
Head Scout	February 2016
Chef de Partie	February 2016
Scout x 4	March 2016
Domestic Operations Manager	April 2016
Summer Scouts x 6	June 2016
Temporary Office Administrator	June 2016
Painter & General Maintenance Assistant x 2	June 2016
Scout x 4	September 2016
Development Officer	September 2016
Evening Buttery Assistant	September 2016
Head Scout	November 2016



	Applicants	Shortlisted	Appointed
Number of Applicants	253	96	33
Number of RM forms returned	197	67	23
Females	101	30	10
Males	96	37	13
Age 18-25	33	12	9
Age 26-30	56	16	6
Age 31-35	32	11	2
Age 36-40	19	10	2
Age 41-45	15	5	1
Age 46-50	13	3	1
Age 51-55	12	5	1
Age 56-60	11	3	1
Age 61-65	1	1	0
Age 66-70	0	0	0
Age 71+	0	0	0
Decline to specify	2	1	0
Married	78	24	6
Civil Partnership	0	0	0
Single	119	43	17
Disability	23	6	1
No Disability	174	61	22
Declined to specify	0	0	0
Ethnic Origin:			
White	152	46	16
Black	6	4	1
Asian	21	10	4
Arab	1	1	0
Mixed race	12	6	2
Other	0	0	0
Declined to specify	4	0	0
Gender Reassignment:			



No	197	67	23
Yes	0	0	0
Decline to specify	0	0	0
Pregnant in last year	0	0	0
Not pregnant	197	67	23
Not applicable	0	0	0
Decline to specify	0	0	0
Bisexual	8	4	1
Gay Man	1	0	0
Gay woman/Lesbian	1	0	0
Heterosexual	162	55	20
Other	3	0	0
Decline to specify	22	8	2
Atheism	40	13	8
Jainism	0	0	0
Buddhism	2	2	0
Judaism	3	1	1
Christianity	94	35	9
Sikhism	1	0	0
Hinduism	6	2	1
Spiritualism	6	1	0
Islam	5	1	2
Other	12	2	1
Decline to specify	28	17	1