



## Recruitment Monitoring Analysis – November 2014 – November 2015

### 25 Recruitment Exercises:

#### Fellows:

Tutorial Fellowship in Philosophy	November 2014
Stipendiary Lectureship in German Literature	February 2015
Darby Fellowship in Modern History	March 2015
Tutorial Fellowship in Physics	July 2015
Jones & Anson JRF in Biosciences	September 2015

#### Staff:

Apprentice Chef	January 2015
Scout	January 2015
Trainee Gardener/Gardener	January 2015
Multi-Skilled Maintenance Assistant	February 2016
Interim Domestic Bursar (fixed-term)	February 2015
Lodge Manager	March 2015
Scout (x 10 hours per week) – No Appointment	April 2015
Development Officer	May 2015
Scout x 3	June 2015
Alumni & Communications Officer	June 2015
Chaplain & Student Welfare Co-ordinator	June 2015
Scout x 3	September 2015
Evening Buttery Assistant	September 2015
Apprentice Chef	September 2015
Casual Lodge Porter – No Appointment	September 2015
Buttery Assistant	September 2015
Schools Liaison Officer	September 2015
Conference & Events Officer (fixed-term)	September 2015
Clerk of Works	September 2015
Academic Administrator (fixed-term)	September 2015



	<b>Applicants</b>	<b>Shortlisted</b>	<b>Appointed</b>
Number of Applicants	543	109	27
Number of RM forms returned	414	84	18
Females	140	39	8
Males	274	45	10
Age 18-25	73	22	7
Age 26-30	84	16	5
Age 31-35	77	10	1
Age 36-40	38	10	1
Age 41-45	20	1	0
Age 46-50	39	10	0
Age 51-55	44	8	2
Age 56-60	18	4	1
Age 61-65	6	2	1
Age 66-70	1	0	0
Age 71+	0	0	0
Decline to specify	14	1	0
Married	141	28	3
Civil Partnership	1	0	0
Single	272	56	15
Disability	33	8	0
No Disability	368	75	18
Declined to specify	13	1	0
Ethnic Origin:			
White - British	255	57	13
White - Non British	113	17	3
Black/Black British	5	0	0
Asian/Asian British	14	2	0
Arab	0	0	0
Mixed race	8	4	1
Other	2	0	0
Declined to answer	17	4	1



Gender Reassignment:			
No	414	84	18
Yes	0	0	0
Decline to specify	0	0	0
Pregnant in last year	1	1	0
Not pregnant	139	38	8
Not applicable	274	45	8
Decline to specify	0	0	0
Bisexual	3	0	0
Gay Man	12	4	1
Gay woman/Lesbian	2	0	0
Heterosexual	335	66	14
Other	4	2	0
Decline to specify	58	12	3
Atheism	103	19	5
Jainism	0	0	0
Buddhism	4	1	0
Judaism	8	0	0
Christianity	209	46	11
Sikhism	0	0	0
Hinduism	3	0	0
Spiritualism	0	0	0
Islam	3	0	0
Other	20	8	0
Decline to specify	64	10	2