



## Recruitment Monitoring Analysis – November 2013 – November 2014

### 23 Recruitment Exercises:

#### Fellows:

Lord Crewe Junior Research Fellowship in Music	November 2013
Shuffrey Fellow in Architectural History x 2	December 2013
Lectureship in Physics	February 2014
Shaw Foundation Fellowship in Law	February 2014
Lectureship in Economics	March 2014
Tutorial Fellowship & Associate Professorship in Spanish	May 2014
Kemp Post-Doctoral Fellowship in Medical Sciences	August 2014
The George & Susan Brownlee Junior Research Fellowship in the Biomedical Sciences	August 2014
Hardie Post-Doctoral Fellowship in Humanities	September 2014

#### Administrative:

Antiquarian Cataloguer	November 2013
Hebrew Cataloguer	December 2013
Accommodation Manager	March 2014
Development Officer	April 2014
Archivist	June 2014
Accounts Assistant x 2	July 2014

#### Domestic:

Buttery Assistant	February 2014
Third Butler	March 2014
Kitchen Porter	June 2014
Casual Lodge Porter	June 2014
Buttery Assistant x 3	August 2014
Scout x 3	September 2014
Casual Buttery Assistant	September 2014
Evening Buttery Assistant	September 2014



	<b>Applicants</b>	<b>Shortlisted</b>	<b>Appointed</b>
Number of Applicants	402	99	28
Number of RM forms returned	280	67	22
Females	138	38	12
Males	142	29	10
Age 18-25	20	6	1
Age 26-30	96	28	6
Age 31-35	65	12	9
Age 36-40	56	5	3
Age 41-45	12	0	0
Age 46-50	16	8	0
Age 51-55	10	4	2
Age 56-60	9	4	1
Age 61-65	3	0	0
Age 66-70	1	0	0
Age 71+	0	0	0
Decline to specify	10	0	0
No response	0	0	0
Married	69	20	5
Civil Partnership	6	1	1
Single	194	35	16
No response	11	11	0
Disability	15	3	2
No Disability	258	61	19
Declined to specify	7	3	1
No response	0	0	0
Ethnic Origin:			
White - British	113	7	7
White - Non British	114	14	12
Black/Black British	6	1	0
Asian/Asian British	18	0	0
Arab	4	0	0
Mixed	11	3	2
Other	7	1	1



Declined to answer	6	0	0
Gender Reassignment:			
No	219	55	20
Yes	2	0	0
Decline to specify	59	12	2
Pregnant in last year	5	2	0
Not pregnant	218	55	22
No answer	50	10	0
Decline to specify	7	0	0
Bisexual	6	1	0
Gay Man	5	2	1
Gay woman/Lesbian	1	0	0
Heterosexual	194	45	16
Other	0	0	0
Decline to specify	80	19	5
Atheism	43	9	4
Jainism	1	1	0
Buddhism	0	0	0
Judaism	1	0	0
Christianity	120	35	12
Sikhism	0	0	0
Hinduism	3	0	0
Spiritualism	1	0	0
Islam	7	0	0
Other	13	2	2
Decline to specify	91	20	4