



Recruitment Monitoring Analysis – November 2012 – November 2013

22 Recruitment Exercises:

Head Gardener	November 2012
Casual Lodge Porter x 2	November 2012
Casual Buttery Assistant x 3	December 2012
Scout	January 2013
Night Porter	January 2013
Fellow & Tutor in Law	January 2013
Stipendiary Lecturer in History	February 2013
Conference & Events Officer	February 2013
Assistant Lodge Manager (internal)	February 2013
Fellow & Tutor in English Literature	March 2013
Head Scout (internal)	May 2013
Casual Degree Day Scout (internal)	May 2013
Causal Buttery Assistant	May 2013
Evening Buttery Assistant x 2	June 2013
Evening Buttery Assistant	July 2013
Domestic Bursary Assistant	July 2013
Scout x 4	August 2013
Assistant Butler (internal)	August 2013
Buttery Assistant (no appointment made)	August 2013
Buttery Assistant	August 2013
Admissions Officer	August 2013
Chaplain & Welfare Officer	August 2013

	Applicants	Shortlisted	Appointed
Number of Applicants	435	107	28
Number of RM forms returned	340	89	23
Females	158	45	8
Males	182	44	15
Age 18-25	42	14	7
Age 26-30	65	18	3
Age 31-35	52	13	2
Age 36-40	44	10	4
Age 41-45	40	8	3
Age 46-50	38	8	1
Age 51-55	26	6	3
Age 56-60	15	6	0
Age 61-65	11	4	0
Age 66-70	0	0	0
Age 71+	1	0	0
Decline to specify	3	0	0
No response	3	0	0



Married	120	26	7
Civil Partnership	6	3	1
Single	207	53	13
No response	7	7	2
Disability	23	4	0
No Disability	301	76	22
Declined to specify	8	6	1
No response	8	3	0
Ethnic Origin:			
White	277	76	15
Black/Black British	20	5	2
Asian/Asian British	25	3	1
Arab	2	1	1
Mixed	6	2	2
Other	2	0	1
Declined to answer	8	1	1
Gender Reassignment:			
No	316	80	21
Yes	5	1	0
Decline to specify	25	8	2
Pregnant in last year	2	1	0
Not pregnant	269	72	15
No answer	57	15	8
Decline to specify	12	1	0
Bisexual	4	3	1
Gay Man	8	3	1
Gay woman/Lesbian	1	1	0
Heterosexual	284	67	17
Other	1	1	0
Decline to specify	42	14	4
Atheism	44	11	3
Jainism	0	0	0
Buddhism	3	1	0
Judaism	0	0	0
Christianity	208	56	13
Sikhism	0	0	0
Hinduism	5	0	0
Spiritualism	2	2	0
Islam	11	1	1
Other	15	1	0
Decline to specify	52	17	6