



Recruitment Monitoring Analysis – November 2010 – November 2011

16 Recruitment Exercises:

Development Assistant:	November 2010
Casual Evening Buttery Assistant x 2:	November 2010
Buttery Assistant:	January 2011
Trainee Chef:	February 2011 (no appointment)
Crewe JRF in Music:	February/March 2011
Lodge Porter x2:	April 2011
Dilts-Lyell Fellowship in Greek Palaeography:	April 2011
Scout x 12 (perm, temp & summer):	May 2011
Temp/Casual Buttery Assistant x 3:	May 2011
Apprentice Chef:	May 2011
Assistant Butler:	May 2011
JRF Law:	June 2011
Alumni & Communications Officer:	June 2011
Clerk of Works:	June/July 2011
Kitchen Porter:	July 2011
Second Chef:	August 2011

	Applicants:	Shortlisted:	Appointed:
Number of Applicants:	581	109	33
Number of RM Forms returned:	454	91	26
Females:	126	33	12
Males:	329	58	14
Disability:	21	6	1
No disability:	411	84	25
Declined to specify:	4	0	0
No response:	18	1	0
UK Nationality:	306	63	20
Other EC Nationality:	86	15	3
Other Nationality:	59	11	3
No Response:	3	0	0
Age 18-25:	116	29	8
Age 26-30:	73	14	5
Age 31-35:	47	8	2
Age 36-40:	38	7	2
Age 41-45:	46	8	3
Age 46-50:	42	4	1
Age 51-55:	40	11	2
Age 56+:	46	7	1
Declined to answer:	7	3	0



Applicants: Shortlisted: Appointed:

Ethnic Origin:	Applicants:	Shortlisted:	Appointed:
White:	386	74	19
Black/Black British:	12	3	2
Asian/Asian British:	27	5	1
Chinese:	8	3	1
Mixed:	8	4	3
Other:	8	2	0
Declined to answer:	5	0	0