



Lincoln College

Recruitment Monitoring 1 November 2020 to 31 October 2021

		Applicants		Shortlisted		Appointed	
Number of Applicants		224		61		25	
Number of Recruitment Monitoring forms returned (% of forms returned)		122	(54%)	47	(77%)	25	(100%)
Less than 5%							
Sex:							
	Females	68	56%	26	55%		40%
	Males	51	42%	21	45%		60%
	Declined to specify	3		0			
	No response	0		0			
Age:							
	Under 18	2		2			8%
	18-25	25	20%	9	19%		32%
	26-30	36	30%	15	32%		20%
	31-35	14	11%	7	15%		8%
	36-40	16	13%	5	11%		12%
	41-45	3		1			8%
	46-50	5		2			
	51-55	7	6%	3	6%		
	56-60	3		0			
	61-65	0		0			
	66-70	0		0			
	71+	0		0			
	Declined to specify	4		0			
	No response	7	6%	3	6%		
Marriage and Civil Partnership:							
	Married	25	20%	6	13%		20%
	Not Married	82	67%	36	77%		64%
	Civil Partnership	4		2			8%
	Declined to specify	5		0			
	No response	6	5%	3	6%		8%
Disability:							
	Disability	15	12%	5	11%		12%
	No Disability	95	77%	38	81%		76%
	Declined to specify	5		1			
	No response	7	6%	3	6%		8%
Ethnic Origin:							
	White	85	70%	31	66%		60%
	Black/Black British	4		2			
	Asian/Asian British	13	11%	4	9%		16%
	Arab	0		0			
	Mixed	6	5%	4	9%		
	Other	5		2			16%
	Declined to specify	3		1			
	No response	6	5%	3	6%		8%



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Pregnancy and Maternity:							
	Pregnant	0		0			
	Pregnant in last year	0		0			
	Not Pregnant	91	75%	39	83%		76%
	Mat/pat leave in last 12 months	1		1			8%
	Decline to specify	6		2			
	No response	24	20%	5	11%		12%
Gender Reassignment:							
	Yes	2		0			92%
	No	107	88%	42	89%		
	Decline to specify	5		1			
	No response	8	7%	4	9%		8%
Sexual Orientation:							
	Bisexual	11	9%	4	9%		16%
	Gay Man	6	5%	6	13%		12%
	Gay Woman/Lesbian	2		0			
	Heterosexual	72	59%	25	53%		44%
	Other	3		1			
	Decline to specify	21	17%	9	19%		16%
	No response	7	6%	2			8%
Religion or Belief (including lack of belief):							
	Atheism	32	26%	11	23%		36%
	Buddhism	1		0			
	Christianity	41	34%	19	40%		28%
	Hinduism	1		1			
	Islam	3		1			
	Jainism	0		0			
	Sikhism	0		0			
	Judaism	1		0			
	Spiritualism	3		2			
	Other	8	7%	5	11%		12%
	Decline to specify	25	20%	7	14%		12%
	No response	7	6%	1			8%