



## **Leadership: will what got you to here get you to where you want to be?**

Discovering your authentic leadership style and developing your self-awareness and practical skills are essential steps toward realising your leadership potential and making a meaningful impact in your chosen field.

Now in its third year, the Hartley Student Leadership Development Fund is offering a two-day workshop for Lincoln students, to be held in College on 8-9 December 2025, to give a select number of JCR, MCR students and alumni valuable insights into how to develop their leadership abilities and to provide them with practical tools to work on following the workshop.

The workshop is an exceptional opportunity both for students who already have some leadership experience and for those wondering how to go about getting it. It is designed to be of use both during students' time in Oxford, and particularly to set students up for future success in their chosen fields. The course delivers real value for job applications, interview and transition into the workplace. Equivalent commercial courses cost in the region of £2,500.

During the hands-on and highly interactive two-day workshop, participants will:

- Gain insights into their leadership strengths and preferences
- Use these insights to sharpen their personal statements
- Present themselves in an interview to a panel of alumni and get their feedback and coaching
- Understand the importance of adapting leadership behaviours to be effective in different contexts and situations and practise doing this
- Learn the value of successful mentoring relationships and how best to select and work with a mentor
- Put together a concrete action plan to continue developing their leadership strengths after the workshop

Participants will have privileged access during the workshop to a number of distinguished alumni with impressive track records in leadership across varied fields, through a panel discussion and Q&A and a networking dinner in Hall. In addition, there will be advice and practice on interviewing, and on how to make use of mentoring programmes.

Last year, alumni guests included:

**Alex Baker (2003)** - CEO Fingleton, board member of the Football Association

**Nupur Patel (2012)** - past MCR President, Corporate Analyst at J.P. Morgan

**Hao Zhang (2006)** - Founder and CEO start up biotech.

**Athena Cavounidis (2017)** - Clinical Development Director GlaxoSmithKline

**Dr Sabine Jaccaud ((1991)** - specialist in corporate communications.

The workshop is sponsored, co-created and led by alumna **Alison Hartley**, who has over 30 years of international leadership experience in healthcare and consumer goods businesses.



Co-creator and lead is alumna **Jane Jenkins**, who has over 30 years of experience in leadership as a partner in Freshfields law firm, now a Professional Executive Coach qualified at Henley Business School.

What participants say:

*“This year I had the privilege of attending the Hartley Leadership Course 2024. I had a very rewarding time participating in the course and learned about various styles of leadership and how to best employ these different methods in the correct setting. Additionally, the course provided a chance for introspection and self-evaluation about our own leadership styles. One of the most enjoyable aspects of the course was the alumni panel which welcomed engaging discussion amongst current leaders in various industries and my fellow participants. I had a very enjoyable time and would highly recommend any Lincolmites to take part in this course. “*

- Alison Rep 2021

Applications close on **5 November 2025**.