



Lincoln College
UNIVERSITY OF OXFORD

**Stipendiary Lectureship in Law
(Fixed Term)
FURTHER PARTICULARS**

Lincoln College invites applications for an 8-hour Stipendiary Lectureship in Law, starting 1 September 2026 or as soon as possible thereafter, to cover short-term teaching needs in the subject. The post is available from 1 September 2026 to 31 August 2027 and is not renewable. The successful candidate will be expected to teach an average of 8 contact hours per week. The lecturer will be expected to teach Trusts (to students from Lincoln, Corpus Christi, and Balliol Colleges); Land Law (to students from Lincoln and Balliol Colleges). The College will also consider making an appointment for a reduced appointment for a candidate who is only able to cover one of these topics. Applicants should indicate which course/s they would be able to offer. A doctorate in Law, or being close to completion of one, would be desirable but not essential. Candidates with an excellent postgraduate qualification in Law, such as the BCL or MPhil, and relevant expertise in Trusts and/or Land Law will also be considered.

About Lincoln College

There are 38 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries. Founded in 1427, Lincoln is one of the oldest Oxford Colleges and is housed in fine historic buildings located in the centre of the city, close to the Bodleian Library and other University libraries and Faculty buildings. The College has a strong sense of collegiality with a reputation for integrating its Fellows, graduates, and undergraduate students in a highly successful traditional community.

There are currently fifty-seven fellows in College, of whom thirty are Tutorial Fellows responsible for teaching and the welfare of students. About 90 undergraduate and 120 graduate students, in a wide range of subjects, are admitted to Lincoln each year and about 600 students are in residence at any one time. Further information about the College can be obtained from www.lincoln.ox.ac.uk.

Lincoln currently admits approximately 9 undergraduates each year for Law. A number of graduate students are admitted each year for graduate degrees in this area. Further details can be obtained from <https://lincoln.ox.ac.uk/undergraduate-courses>.

Duties

Under the direction of the Senior Subject Tutor, you will be expected to:

1. Give tutorials on a range of papers as detailed above during each Full Term (1st Week to 8th Week inclusive), up to 8 contact hours per week averaged over 8 weeks; this includes preparation, setting and marking of written work.
2. Assist with the organization of teaching within the subject and arrange teaching for students of the College reading Law, including arranging for tutors of other colleges to take students for certain specialist papers.
3. Monitor students' academic progress and welfare.
4. Set and mark termly Collections, as required.
5. Submit accurate and timely teaching records each term *via* TMS, the Oxford Colleges on-line reporting system for tuition.
6. Submit meaningful and specific written reports on each student taught, similarly using TMS, by the Monday of 8th week of each term.
7. Attend termly progress meetings for each student of the College reading Law.
8. Attend social events with your students, for example Freshers', Scholars', and Finalists' dinners.
9. Liaise with other staff and tutors on teaching issues.
10. Liaise with other staff and tutors on pastoral issues.
11. Recommend relevant books for the Library.
12. Assist with the selection of undergraduate students, including participating in Open Days and access events and assisting with undergraduate admissions, as required.

Remuneration, Right to Work in the UK, and Terms of Employment

The salary offered is in the range £33,810-£37,338 *per annum* (100% of National Scale Points 23-27). Applicants will be required to provide original documentation showing their right to work in the UK. Please note that this post is not sponsorable under the UK's points-based immigration system.

The successful candidate will have the option of becoming, or remaining, a member of the Universities Superannuation Scheme (USS). Other benefits include a small book allowance, currently £505.00 *per annum*, and a hospitality credit, currently £604.00 *per annum*. Common Room Rights are offered, which include 9 meals per week (excluding Domus, Guest, and Dessert nights and Chapter Day dinners), with the right to bring a guest to lunch or dinner at the Lecturer's own expense.

The appointment will be subject to the receipt of a satisfactory pre-employment health assessment questionnaire and provision of proof of right to work in the UK.

Selection Criteria

The successful candidate will be able to demonstrate that they meet the following selection criteria:

- Prior experience of undergraduate-level teaching in Law, in topics close to those noted above.
- An understanding of the needs of high-achieving undergraduates, and a commitment to fostering high academic achievement in undergraduates.
- A doctorate in Law, or being close to completion of one, would be desirable but not essential. Candidates with an excellent postgraduate qualification in Law, such as the BCL or MPhil, and relevant expertise in Trusts and/or Land Law will also be considered.

- Good organizational skills, communication skills, and sensitivity to deal effectively with pastoral duties.

Special Arrangements

Oxford welcomes applications from candidates who have a disability. These documents will be made available in large print, audio or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

Equal Opportunities

Applications are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.

The policy and practice of Lincoln College require that entry into employment within the College and progression within employment be determined only by personal merit and the application of criteria that are related to the duties of each particular post and the relevant salary structure. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. In all cases, ability to carry out the required duties of the post will be the primary consideration.

All applicants will be asked to complete a recruitment monitoring form, which will play no part in the selection process, and will not be seen by any member of the selection panel.

Data Protection

Personal data is processed in accordance with Lincoln College's Privacy Policy which is available at www.lincoln.ox.ac.uk/Privacy-Policy.

Application Process

Applications must include:

- a) The completed application through Employment Hero;
- b) A covering letter;
- c) A full curriculum vitae;
- d) The names and addresses of two referees. **Please note:** Candidates are asked to request the two referees to send confidential references, from an institutional email address, direct to the Human Resources Advisor at hr@lincoln.ox.ac.uk to arrive by the closing date below.

Applications should be submitted by **12 midday (UK time) on Friday 31st of July**.

It is intended that shortlisted candidates will be interviewed in the week starting 17th of August

Questions about the application process should be directed to the Human Resources Advisor, hr@lincoln.ox.ac.uk.

Lincoln College is an Equal Opportunities Employer