



Lincoln College  
UNIVERSITY OF OXFORD

### **DARBY FELLOWSHIP (FIXED TERM) IN MODERN HISTORY**

Lincoln College invites applications for a five-year, non-renewable, Darby Fellowship in Modern History with effect from 1 September 2025, or as soon as possible thereafter, until 31 August 2030. This post is intended to provide a career development opportunity for a scholar in the early stages of an academic career. Applicants should have been awarded their doctorate in some aspect of Modern History no more than five years before the start of the Fellowship (1 September 2025) and should have some experience of teaching History at university level. Consideration will be given to teaching quality and to research achievement and potential. Preference may be given to researchers in the area of British history post-1815.

Under the College Statutes, elections to Fellowships are for a probationary year in the first instance. Thereafter, the appointment will be tenable for a further four years and will not be renewable.

#### **Lincoln College**

There are 38 self-governing and independent colleges at Oxford, giving both academic staff and students the benefits of belonging to a small, interdisciplinary community as well as to a large, internationally-renowned institution. The collegiate system fosters a strong sense of community, bringing together leading academics and students across subjects, and from different cultures and countries. Founded in 1427, Lincoln is one of the oldest Oxford Colleges and is housed in fine historic buildings located in the centre of the City, close to the Bodleian Library and other University libraries and Faculty buildings. The College has a strong sense of collegiality with a reputation for integrating its Fellows, graduates, and undergraduate students in a highly successful traditional community.

There are currently 57 fellows in College, of whom 30 are Tutorial Fellows responsible for teaching and the welfare of students. About 95 undergraduate and 125 graduate students, in a wide range of subjects, are admitted to Lincoln each year and about 600 students are in residence at any one time. Further information about the College can be obtained from [www.lincoln.ox.ac.uk](http://www.lincoln.ox.ac.uk).

#### **History at Lincoln College**

On average, 10-12 undergraduates are admitted each year to read History, either as a single subject or jointly with Ancient History, or Politics, or Modern Languages, making this one of the largest subject groups in College. In addition to this the College admits two students each year for History of Art. There are two permanent Tutorial Fellows in History: Dr Perry Gauci

teaches broadly within the period 1500-1800, concentrating primarily on political and social history; Dr Lucy Wooding teaches a range of papers on early modern Britain and Europe, including the further subject 'Literature and Politics in Early Modern England' and a special subject on Tudor politics, religion and culture between 1540 and 1560. The College also has one Tutorial Fellow in the History of Art, Prof. JP Park, whose interests include early modern Chinese Art, artistic exchange between China, Japan, and Korea, and multi-culturalism in contemporary East Asian art, and a Darby Fellow in Ancient History, Dr Roel Konijnendijk, who works on the political and cultural history of Greek warfare. There are currently around 20 graduate students in residence following Master and Doctoral programmes in historical topics.

### **Duties**

The duties of the Fellow include teaching, the pursuit of original research, and participation in the administrative work of the College under the By-Laws of the College. This is a full-time post. The holder is required to seek the permission of the College before accepting any additional external appointments, paid or unpaid, including any teaching or examining within the University of Oxford in addition to that specified below.

The Duties of the Fellow include the following:

1. To undertake advanced academic study and publish independent research.
2. To provide, for Lincoln College, tutorial and small group teaching for eight contact hours per week averaged across the three 8-week terms of the academic year. The successful applicant will be expected to provide tutorial teaching for the following courses both to Lincoln College students and to students from other Colleges in fulfilment of the stint requirement:
  - a. Preliminary Examination:
    - Historiography: Tacitus to Weber
    - European and World History IV
    - History of the British Isles VI
    - An Optional Subject
  - b. Final Honours School:
    - Disciplines of History
    - History of British Isles VI and/or VII
    - One European and World History Period
    - One Special Subject and/or one Further Subject
    - Supervision of compulsory thesesSome element of small group teaching, in the form of Disciplines of History and revision classes, may also form part of the normal pattern of teaching. Detailed information on these papers is available from the History Faculty website: <https://www.history.ox.ac.uk/ba-history>
3. To oversee the academic progress of undergraduate students in History and History Joint Schools at Lincoln College, through regular meetings and termly reports, and to provide pastoral support to those students. This includes providing advice and guidance relating to attendance, conduct, coursework, performance, and welfare (referring matters to appropriate others).
4. To share responsibility for the teaching of History and History Joint Schools at Lincoln College, including acting as Organising Tutor for students reading History and History

Joint Schools when required, arranging teaching for each student in each term, submitting reports on individual students at the end of each term, setting and marking collections (termly College tests), and recommending books for purchase by the College Library.

5. To take a leading role in the annual undergraduate Admissions process each December and to undertake outreach and access work on behalf of the College, including as part of the annual Open Days.
6. To act as college adviser for graduate students at Lincoln College, as required.
7. To participate in the College's graduate admissions process.
8. The Fellow will be a full member of the College's Governing Body and will be required to discharge the functions of a Trustee of the College.

### **Criteria for Appointment**

The successful candidate will

1. Have been awarded their doctorate in some aspect of Modern History no more than five years before the start of the Fellowship (1 September 2025). Consideration will be given to applicants whose careers have been interrupted (for example by caring responsibilities or military service).
2. Show the ability, or the potential, to provide excellent tutorial and small group teaching in a range of undergraduate topics;
3. Demonstrate potential for producing distinguished research in History;
4. Demonstrate aptitude and willingness to take a share in the work of College administration;
5. Possess excellent communication and interpersonal skills.

### **Remuneration**

- Salary: £43,171 in year 1 rising by annual increments (points 34-38 on the national scale plus a component of Oxford weighting).
- Single-occupancy living and teaching accommodation in College may be offered at a modest rent. If the Fellow lives out of College, a housing allowance of £5,459 and the use of a teaching room will be provided.
- The Fellow will be entitled to sabbatical leave according to Lincoln College By-laws.
- Access to the Fellows' Research and Equipment Funds (which includes the purchase of books), currently up to £2,123 per annum.
- Hospitality credit for the entertainment of students and professional guests, currently £596 per annum
- Membership of the USS.
- Free membership of the College's group health insurance scheme on request.
- Full Common Room rights, including free lunches and dinners when the kitchens are open.
- The College will contribute to reasonable removal expenses consequent upon appointment.

### **Terms of Employment: probation and sabbatical leave**

Under the College Statutes, elections to Fellowships are for a probationary year in the first instance. Thereafter, the appointment will be tenable for a further four years and will not be

renewable. The Fellow will be entitled to apply for one term of sabbatical leave in the third year and one term in the fifth and final year of the appointment.

The appointment will be subject to satisfactory completion of a medical questionnaire, and provision of proof of right to work in the UK.

### **Right to Work in the UK**

Applicants will be required to provide original documentation of their right to work in the UK. If the chosen candidate requires a UK visa, advice on the relevant visa route and visa application process will be provided by the University's Staff Immigration Team.

### **Career Development**

Arrangements have been made by the Oxford Learning Institute for Fellows in the initial period of their appointment to receive help and guidance in the development of teaching skills, and also training in interviewing skills for the annual Undergraduate Admissions exercise.

### **Special Arrangements**

The College welcomes applications from candidates who have a disability. These documents will be made available in large print, audio or other formats on request. Applicants invited for interview will be asked whether they require any particular arrangements to make the interview more convenient and effective for them.

### **Equal Opportunities**

The policy and practice of Lincoln College require that all staff are afforded equal opportunities within employment. Entry into employment and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation. Where suitably qualified individuals are available, selection committees will contain at least one member of each sex. Applications are particularly encouraged from women and black and minority ethnic applicants, who are under-represented in academic posts in Oxford. All applicants will be asked to complete a recruitment monitoring form, which will play no part in the selection process, and will not be seen by any member of the selection panel.

### **Data Protection**

Personal data is processed in accordance with Lincoln College's Privacy Policy which is available at <https://lincoln.ox.ac.uk/asset/privacy-policy.pdf>.

### **Application Process**

Applications must include:

- A completed application form;
- a covering letter detailing your suitability for the post;
- a full *curriculum vitae*;
- the names and contact details of three referees;

Applications should be submitted to Human Resources, [hr@lincoln.ox.ac.uk](mailto:hr@lincoln.ox.ac.uk), by midday on **Friday 18<sup>th</sup> April 2025**. Candidates are asked to request three referees to send confidential references direct to the Human Resources Advisor, to arrive by the same deadline noted above. Referees may send letters of recommendation electronically provided that these are sent from an institutional email address.

**Lincoln College is an Equal Opportunities Employer**